

Manager between the devil and the deep blue sea

Unfortunately, we have two people in the group who are against the inclusion of people from certain minority ethnic groups in our work. The ideas and opinions of those two people are based on real events in their lives. In this regard, we have serious internal conflicts and oppositions and this almost destroyed our organization in the very beginning.

After nearly half a year of disagreements we have achieved delicate consensus – our organization is open to accepting people with disadvantage in the team, except Roma people. If Roma people want, they must undergo a certain level of “probation” and if they prove that they can be trusted and that they accept our principles, they can become full members.

The other point of consensus they achieved is the fact that if the organization wants to work on issues related to the integration of the Roma minority, those two people of the team will not participate. This theme is really painful for our organization, but we have found a middle way.

We are looking forward to hearing from you!