

How not to do anti-racist policy

A youth centre of the city of N. registered as an association for public and decides to apply to call for applications announced by the Ministry of Education, Youth and Science. The eligible applicants must organize extracurricular activities and youth clubs of interests. One of the priorities of the call for applications is to involve young people from different social situation.

Besides the other documents, the applicants are required to present a „strategy“, „ethical code of conduct“, „internal rules“ or another internal policy document, which should show the policy of the applicant towards young people with fewer opportunities – of different ethnic or religious origin, immigrants, people with disabilities, with different sexual orientation, etc. Because the Youth Centre has not developed such a document, the Managing Board gives the task to one of the members to prepare such a document overnight. This person has to present the document the next day for voting in the Managing board.

The person responsible for the Youth Centre – used to doing his job well, decides to do a short research among the volunteers and the users of the services of the Centre – about the way in which they perceive the „different“. Because the time is not enough, he calls an urgent meeting. Five volunteers manage to attend it (of a total of 30). The only boy of Roma origin who volunteers at the Centre is present because of the insistence of the person responsible.

We are looking forward to hearing from you!

